FOOD, CIVIL SUPPLIES AND LABOUR SECRETARIAT

ORDER.

Bangalore dated 11th May 1971.

S. O. 929.—WHEREAS the Government of Mysore are of opinion that an Industrial Dispute exists between the Workmen and the Management of M/s. Seethalakshmi Hall, Flour Mills, No. 17/B, Tumkur Road, Bangalore-22.

AND WHEREAS the Government of Mysore consider it desirable to refer the dispute for adjudication;

NOW, THEREFORE, in exercise of the powers conferred by clause (*c*) of sub-section (1) of Section 10 of the Industrial Dispute Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore hereby refer the said dispute for adjudication to the Industrial Tribunal at Bangalore.

Points of Dispute.

'Are the workers of M/s. Seethalakshmi Hall, Flour Mill, No. 17/B, Tumkur Road, Bangalore-22, justified in demanding the following :—

(1) All the employees who have put in a service of three months, should be made permanent and confirmed in their posts;

(2) Daily payment of wages must be discontinued and the workers should be paid once in a month;

(3) The following nine workers should be reinstated, with back wages and other benefits :—

(a) Sri Madaiah,
(b) Sri Martan,
(c) Sri Veeranna,
(d) Sri Sanjeeva Patil
(e) Sri S. P. Thimmaiah,
(f) Sri Ramdas
(g) Smt. Chennamma,
(h) Smt. Thimmakka,
(i) Smt. Ramakka;

(4) Wages of all the employees should be increased by fifty per cent ;

(5) Every employee should be paid Dearness Allowance at the rate of Rs. 75 per month ;

(6) Contract labour system should be abolished and the contract workers should be absorbed in regular service ;

(7) All the Watchmen should be provided with two sets of uniforms ;

(8) All the women workers of the factory should be made permanent and should be taken on factory rolls ;

(9) All the workers should be paid bonus for the years 1967-68 ; 1968-69 and 1969-70 at 20 per cent of the wages.

If not to what relief or reliefs are the said workmen entitled to ?"

[No. FCL 308 LLD 71].

By Order and in the name of the President of India,

ANIRUDHA DESAI,
Under Secy.

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